Did you know?
Submitted 1/19/2016

- Due to the implementation of the Affordable Care Act, the healthcare plans for all employees are now identical – classified certified and admin all have the same benefits and the same costs. This is a legal requirement. The district pays the cost of each benefit eligible employee and all other coverage is paid for by the employee.

- World Language Immersion Programs are cost neutral. Additional World Language teachers are paid through 3 sources-- M&O, College Board and Confucius Classroom.

- At Cactus Shadows, PBIS expenses are covered by a Safety Grant, and do not come out of M&O budget.

- The IB Program at Cactus Shadows is cost neutral – that is, the expenses incurred do not exceed the income generated by the program.

- The cafeteria which serves lunch for Cactus Shadows Staff, Developmental Preschool, Education and Community Services and District Office is entirely funded by the Child Nutrition Department – the money to run the cafeteria does not come out of the M&O budget. Child Nutrition as a department is self-funding and is a contributor to M&O.

- The decision to have two evaluations a year was chosen by the District Evaluation Committee, which was made up of District Office, Principals and Teachers. (The state requires 2 observations a year—the committee didn't decide to have 2 observations. The teacher evaluation committee made the decision to use the same document to provide feedback to teachers. Written feedback must be provided to teachers within 10 days of each required observation.)

- All coach salaries are paid from fees charged to athletes and do not come out of the M&O budget.

- Transportation receives $2.25million to cover bus expenses. It is also against the law to charge students to use the bus. Providing student transportation brings enrollment to our schools.

- All teachers must complete a specific number of professional development hours a year in order to renew their teaching certificate. 180 hours must be accrued each 6 years for certificate renewal.